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**Protecting the health, safety and security of our colleagues, the integrity of our assets, the natural environment, and the quality of our service to customers are all integral to the efficient management of our business.**

## **Together we put SAFETY FIRST**

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We believe that all injuries, illnesses, and incidents arising from our work activities are preventable. We put SAFETY FIRST in everything we do.

We are committed to preventing all forms of harm as an unintended outcome of our operations and we each hold a responsibility for managing our own safety as well as the safety of others. Maintaining high health and safety standards and ensuring the safe operation of our facilities, vehicles, and other assets is good for our colleagues and customers, the communities in which we operate and the sustainability of our business.

We are committed to continuous and sustainable improvements in health and safety performance and will ensure, so far as is reasonably practicable, our colleagues and others who may be affected by our operations are not exposed to unacceptable health and safety risks.

**Our Health and Safety Policy commits us to:**

### **People**

- Empowering all our colleagues and contractors to STOP any activity if they feel their health or safety is being compromised
- Providing appropriate induction, instruction, training, retraining and supervision in health and safety to maintain and develop the competence levels of every colleague
- Providing suitable information, guidance, and training on occupational health & safety
- Recognising colleagues who make a positive contribution to improving our health and safety performance

## Leadership and accountability

- Ensuring all directors, managers and colleagues are aware of and deliver against their health and safety roles and responsibilities
- Setting and communicating clear and measurable standards, objectives, and targets to ensure we continuously improve our health, safety, and environmental performance
- Promoting a positive health and safety culture based on fairness, trust, and cooperation, where all safety incidents are reported and investigated so that we learn from events and act to prevent them from happening again
- Requiring all managers and supervisors to provide visible leadership that promotes safety as a core value and authorising them to take immediate action to remove or control hazards when they are identified
- Adopting a rigorous approach to the design, construction, commissioning, operation, maintenance and decommissioning of our assets to ensure they are always safe
- Ensuring that our safety standards are understood by everyone through consultation, listening and responding openly to our colleagues, contractors, customers, neighbours, regulators, public interest groups and other stakeholders
- Ensuring there are opportunities for colleagues to participate effectively in decision-making about health and safety, and environmental protection
- Developing and implementing a rigorous and systematic approach to health and safety management within relevant legislation, standards, and other requirements
- Ensuring effective communication of health and safety information to all colleagues

## Performance

- Ensuring all directors, managers and colleagues are aware of and deliver against their health and safety roles and responsibilities
- Setting and communicating clear and measurable standards, objectives, and targets to ensure we continuously improve our health, safety, and environmental performance
- Promoting a positive health and safety culture based on fairness, trust, and cooperation, where all safety incidents are reported and investigated so that we learn from events and act to prevent them from happening again

## Responsibility

- Requiring everyone who works for us to embrace SAFETY FIRST, our Safety Essentials and our Golden Rules and to use these safety tools to better look out for their own safety and for the safety of others
- Ensuring that the level of risk from all significant health and safety hazards is assessed and, so far as is reasonably practicable, eliminated, reduced or suitably controlled to acceptable levels
- Providing adequate resources to manage all health and safety protection matters successfully
- Providing all colleagues with appropriate training, equipment, safe systems of work and safe facilities to ensure that everyone can carry out their work competently and in a professional and safe manner
- Managing our contractors through our approved contractor process, ensuring their competence to complete their work, and ensuring that they comply with all relevant site regulations and our contractor rules.
- Ensuring emergency response procedures and resources are in place and are regularly tested to minimise the impact of any incident or emergency
- Ensuring compliance with all relevant current and future legislation and, where relevant, endeavouring to be compliant with appropriate codes of practice

## Accountabilities

The ultimate responsibility for health and safety and environmental compliance within Flogas Britain lies with the Managing Director.

The Senior Leadership and Senior Management Teams have overall responsibility for the health and safety of all our colleagues and for ensuring that the risks and impacts arising from our activities are understood and mitigated so far as is reasonably practicable.

Everyone in Flogas Britain must understand the part they play themselves in helping to manage health and safety risks, recognising that this is part of our everyday work, and taking reasonable measures to reduce the risks that exist in our working environments.

This policy statement applies to all our operating subsidiaries, all colleagues, visitors, and contractors who choose to work with us and anyone else who may be affected by our activities or uses our services.

Together we put SAFETY FIRST



Ivan Trevor  
**Managing Director**  
25th January 2023