

# Environment Policy

Version: 10



We Do Energy,  
Right by You.



# Flogas Britain's Environment Policy

**We're committed to preventing all forms of harm as an unintended outcome of our business activities; protecting the health and safety of colleagues and customers, the natural environment and our local communities, the integrity of our assets and the quality of service we provide to our customers.**

**Together we put SAFETY FIRST to achieve ZERO HARM.**

We recognise our focus on the environmental sustainability of our products and services is fundamental to creating sustainable value and growth, and in meeting the growing expectations of shareholders, colleagues, customers, suppliers, and other stakeholders.

## Our Environment Policy commits us to:

### Managing and Minimising Impact

- Protecting the natural environment and managing the risk of pollution caused by our activities.
- Complying fully with all applicable environmental legislation, regulations, and approved codes of practice and, where possible, seeking to operate beyond compliance.
- Keeping waste to a minimum, maximising the efficient use of materials and resources, and managing our waste in a responsible manner and with reference to the waste hierarchy, which promotes re-use and recycling routes.

### Systematic management & continuous improvement

- Operating internal management systems that focus on reducing impacts and the efficient use of resources.
- Developing our management processes to ensure that environmental sustainability aspects are considered within the planning and implementation of business changes.
- Monitoring and reducing our carbon footprint and consumption of energy and other critical resources such that we develop and communicate realistic targets for continuous improvement actions.
- Encouraging innovation and sharing best practice across all our operations.

## Engagement

- Providing training for colleagues so that everyone at Flogas works in accordance with this policy and can support us in meeting our sustainability targets.
- Working with key suppliers to improve the sustainability of the goods and services we purchase.

## Accountabilities

The ultimate responsibility for environmental compliance and sustainability within Flogas Britain lies with the Managing Director, supported by the HSEQ Director.

The Senior Leadership and Management Team are responsible for ensuring that risks to the environment and the impacts arising from our activities are understood and mitigated, so far as is reasonably practicable.

Everyone at Flogas Britain must understand the part they play in helping to operate sustainably, recognising that this is part of our everyday work, and taking all reasonable measures to reduce the environmental risks that exist through our work.

This policy statement applies to all our operating subsidiaries, all colleagues, visitors, and contractors who choose to work with us and anyone else who may be affected by our activities or uses our services.

**Together we put SAFETY FIRST to achieve ZERO HARM**



Ivan Trevor  
Managing Director, Flogas Britain Ltd.

**13<sup>th</sup> March 2026**

## Key Roles and Responsibilities

Owner	Role
Managing Director	Environmental Compliance
Senior Leadership and Management Team	Risks to the environment are understood and mitigated.
All Colleagues	Follow the relevant training and company procedures which support delivery of this policy, such that we minimise environmental risks for colleagues, contractors and the communities in which we operate.

## Policy Support

Element	Person / Team
HSEQ Team	Guidance on Environment Management & Company procedures

### VERSION CONTROL

Date	Summary of changes	Version Number
17 <sup>th</sup> March 2025	Move to a new template	9
13 <sup>th</sup> March 2026	Annual Review – MD endorsement	10

**Owner:** Managing Director

### CONSULTATIONS

Department	Information	Approval
MD		Yes

### APPROVAL

<b>Effective from:</b>	13 <sup>th</sup> March 2026
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