

Health and Safety Policy

Version: 22



We Do Energy,
Right by You.



Flogas Britain's Health and Safety Policy

We're committed to preventing all forms of harm as an unintended outcome of our business activities; protecting the health and safety of colleagues and customers, the natural environment and our local communities, the integrity of our assets and the quality of service we provide.

Together we put SAFETY FIRST to achieve ZERO HARM.

Our ZERO HARM Principles describe how we demonstrate safety as a value at Flogas.

1. All accidents, injuries and incidents are preventable.
2. Uncontrolled releases of hazardous substances must be prevented.
3. Working safely is a condition of employment. We're all responsible for preventing harm.
4. Robust risk management is essential to control safety hazards and health risks.
5. Managers are responsible for providing the right equipment and training.
6. Good HSE management is proactive, daily checks, audits and observations are a must.
7. All accidents, injuries and incidents must be investigated.

We each hold a responsibility for managing our own safety as well as the safety of others. Maintaining high standards of health and safety and ensuring the safe operation of our facilities, vehicles, and other assets is good for colleagues, suppliers, visitors and customers, the communities in which we operate, and the sustainability of our business activity.

We are committed to continuous and sustainable improvements in health and safety performance and will ensure, so far as is reasonably practicable, that colleagues and other persons who may be affected by our operations are not exposed to unacceptable health and safety risks.

Our Health and Safety Policy commits us to:

People

- Empowering all colleagues and contractors to STOP any activity if they feel their health or safety is being compromised
- Providing appropriate induction, instruction, training, retraining and supervision in health and safety to maintain and develop the competence of every colleague to work safely and effectively
- Providing suitable information, guidance, and training on occupational health & safety
- Recognising colleagues who make a positive contribution to improving our health and safety performance

Leadership and Accountability

- Ensuring all directors, managers and colleagues are aware of their role in managing health and safety and delivering against those responsibilities
- Setting and communicating clear and measurable standards, objectives, and targets to ensure we continuously improve our health, safety, and environmental performance
- Promoting a positive health and safety culture based on fairness, trust, and cooperation, where all safety incidents are reported and subsequently investigated such that we learn from events and take action to prevent them from happening again
- Requiring all managers and supervisors to provide visible leadership that promotes safety as a Flogas value, and authorising them to take immediate action to remove or control hazards when they are identified
- Adopting a rigorous approach to the design, construction, commissioning, operation, maintenance and decommissioning of assets to ensure they are always safe
- Ensuring that our safety standards are understood by everyone through consultation, listening and responding openly to colleagues, contractors, customers, neighbours, regulators, public interest groups and other stakeholders
- Ensuring there are opportunities for colleagues to participate effectively in decision-making about their health and safety
- Developing and implementing a rigorous and systematic approach to health and safety management with reference to relevant legislation, standards, and other requirements
- Ensuring effective communication of health and safety information to all colleagues

Performance

- Utilising leading and lagging indicators of occupational health and safety, road safety and process safety performance to ensure that our operations are safe, and to help us identify deficiencies and gain early warning when things are not right
- Ensuring our contractors are suitably qualified and sufficiently competent to meet all our health and safety requirements and standards
- Continually monitoring our process safety, occupational health and safety and road safety performance, regularly reviewing how suitable and effective our safety management systems are, and reporting openly on our performance
- Actively learning from the incidents that may occur and adopting appropriate good practice from inside and outside Flogas Britain to support continuous improvement in our health and safety performance

Responsibilities

- Ensuring that the level of risk from all significant health and safety hazards is assessed and, so far as is reasonably practicable, eliminated, reduced or suitably controlled to acceptable levels
- Providing adequate resources to manage all health and safety protection matters successfully
- Providing all colleagues with appropriate training, equipment, safe systems of work and safe facilities to ensure that everyone can carry out their work competently and in a professional and safe manner
- Managing our contractors through our approved contractor process, ensuring their competence to complete their work, and ensuring that they comply with all relevant site regulations and our contractor rules.
- Ensuring emergency response procedures and resources are in place and are regularly tested to minimise the impact of any incident or emergency
- Ensuring compliance with all relevant current and future legislation and, where relevant, endeavouring to be compliant with appropriate codes of practice

Accountabilities

The ultimate responsibility for health and safety performance and compliance within Flogas Britain lies with the Managing Director, supported by the HSEQ Director.

The Senior Leadership and Management Teams have overall responsibility for the health and safety of colleagues working under their direction and for ensuring that the risks and impacts arising from our activities are understood and mitigated, so far as is reasonably practicable.

Everyone at Flogas Britain must understand the part they play themselves in helping to manage health and safety risks, recognising that this is part of our everyday work, and taking reasonable measures to reduce the risks to health and safety that exist in our working environments.

This policy statement applies to all our operating subsidiaries, all colleagues, visitors, and contractors who choose to work with us and anyone else who may be affected by our activities or uses our services.

Together we put SAFETY FIRST to achieve ZERO HARM



Ivan Trevor
Managing Director, Flogas Britain Ltd.

13th March 2026

Policy Support

Element	Person / Team
Occupational H&S	Dan Smith / HSEQ Support Team
Process & COMAH Safety	Tony Potts / Process & COMAH Safety Team
Integrated Management System	Jonathan Green / HSEQ Assurance Team

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