

Process Safety Policy

Version: 6



We Do Energy,
Right by You.



Flogas Britain's Process Safety Policy

We're committed to preventing all forms of harm as an unintended outcome of our business activities; protecting the health and safety of colleagues and customers, the natural environment and our local communities, the integrity of our assets and the quality of service we provide.

Together we put SAFETY FIRST to achieve ZERO HARM.

Our ZERO HARM Principles describe how we demonstrate safety as a value at Flogas.

1. All accidents, injuries and incidents are preventable.
2. Uncontrolled releases of hazardous substances must be prevented.
3. Working safely is a condition of employment. We're all responsible for preventing harm.
4. Robust risk management is essential to control safety hazards and health risks.
5. Managers are responsible for providing the right equipment and training.
6. Good HSE management is proactive, daily checks, audits and observations are a must.
7. All accidents, injuries and incidents must be investigated.

Our vision for ZERO HARM emphasises the commitment of everyone at Flogas to take measures to control the potential for major accidents in our business, such as fires, explosions, and accidental chemical releases, which may cause harm as unintended outcomes of our operations. This is essential to maintaining the integrity of our assets.

Good process safety management means ensuring our facilities are well-designed, safely operated, properly inspected and maintained, enabling us to prevent major incidents that might place our colleagues, contractors, neighbours, customers, the natural environment, or our business at risk.

Our Process Safety policy commits us to:

- Understanding our process safety risks and managing them effectively
- Managing change in our operations and recognising its impact on process safety
- Assessing and maintaining the integrity of all our assets, plant, and equipment
- Training all colleagues in process safety and promoting a culture in which everyone understands the part they play in helping to contain and manage process safety risks
- Maintaining appropriate operating standards and managing hazards and risks to prevent or mitigate any undesired events
- Learning from events to take action to prevent them from happening again

To meet these commitments, we will:

- Develop and implement a systematic approach to process safety and asset integrity management and assurance, including deployment of the Major Accident Prevention Policy.
- Make the appropriate levels of financial and resource investment to maintain high levels of asset, plant and equipment integrity
- Ensure all directors, managers and colleagues are aware of and deliver against their process safety roles and responsibilities
- Ensure compliance with all relevant current and future legislation and where required, meet the requirements of the appropriate Codes of Practice
- Regularly measure, appraise, and report on the effectiveness of our process safety control measures and our performance
- Periodically review the suitability and effectiveness of this policy, our management systems and our targets and objectives
- Deploy process safety performance indicators to monitor process safety systems and asset integrity continuously – helping us to actively identify any system deficiencies and to provide an early warning when things may not be working as expected.

Accountabilities

The ultimate responsibility for process safety and asset integrity within Flogas Britain lies with the Managing Director, supported by the HSEQ Director.

The Senior Leadership and Management Team have overall responsibility for the application of this policy and for ensuring that the risks and impacts arising from our activities are understood and mitigated, so far as is reasonably practicable.

Everyone in Flogas Britain must understand the part they play themselves in helping to prevent losses of containment and manage process safety risks, recognising that this is part of our everyday work, taking personal responsibility to be aware of potential process safety or asset integrity risks, and helping to reduce these risks within their working environment.

This policy statement applies to all our operating subsidiaries, all colleagues, visitors and contractors who choose to work with us, and anyone else who may influence our management of process safety or asset integrity.

Together we put SAFETY FIRST to achieve ZERO HARM.



Ivan Trevor

Managing Director, Flogas Britain Ltd

13th March 2026

Policy Support

Element	Person / Team
Process Safety Management & Risk Assessment	Tony Potts / Process & COMAH Safety Team

VERSION CONTROL			
Date	Summary of changes	Version Number	
17 th March 2025	Update to the new version	5	
13 th March 2026	Annual Review – MD endorsement	6	
Owner:			
	HSEQ Director		
CONSULTATIONS			
Department		Information	Approval
SLT		Yes	
APPROVAL			
Effective from:	13 th March 2026		
Review Due:	12 th March 2027		
Document location:	Flo Zone		
Document dissemination and communication plan:	Flo Zone IMS2 Flogas external website		